

**Broad Based Black Economic Empowerment
Verification Certificate**

FIRST CONSULTING ALLIANCE (RF) (PTY) LTD

Registration Number : 1993/004305/07
 Vat No : 4380138828
 Head office Address : Eastgate Lane Office Park Block D, 5 Iris Road, Bedfordview, 2007
 Postal Address : Eastgate Lane Office Park Block D, 5 Iris Road, Bedfordview, 2007

Verification Standard Applied : Information and Communication Technology Sector (Revised Codes) Scorecard (Gazette No: 40407)
 Issue of the rating standard applied : Section 9 of the B-BBEE Act 46 of 2013
 Scorecard Applied : Generic Scorecard (> R50 Million Annual Turnover)

LEVEL 2 Contributor to B-BBEE		
Element	Element Weighting	Score
Ownership	25	25.00
Management Control	23	2.62
Skills Development	20 + 5	15.34
Enterprise and Supplier Development	50 + 5	47.64
Socio-Economic Development	12	11.74
Overall Score	130 + 10	102.34

BEE Procurement Recognition Level	125%	Black Designated Group	51.00%
Black Ownership	51.00%	Black Youth	51.00%
Black Ownership (MFT)	N/A	Black Disabled	0.00%
Black Women Ownership	51.00%	Black Unemployed	0.00%
Empowering Supplier (Yes/No)	YES	Black People in Rural Areas	0.00%
Exclusion Principle	NO	Black Military Veterans	0.00%
Discounting Principle	NO	Participated in YES Initiative	YES
Designated Group Suppliers	YES	Achieved YES & 2.5% Absorption	NO
Black New Entrant	51.00%	Achieved 1.5 x YES & 5% Absorption	NO
		Achieved Double YES & 5% Absorption	YES

Financial Period Applied	28 February 2025	Expiry Date	19 October 2026
Date of Issue	20 October 2025	Period of validity	12 Months
Date of Re-Issue	N/A	Certificate Number – B-BBEE: 01/EMP/92/12601/GEN/20102025	

Empowerbee (Pty) Ltd is a SANAS Accredited Verification Agency. Empowerbee has assessed and verified the relevant B-BBEE elements of the above mentioned enterprise to provide an independent and impartial opinion, the B-BBEE status reflected in this Certificate has been determined in all material respects, in accordance with the BBBEE Codes. This Certificate and Scorecard Report has been determined on the basis of information provided to Empowerbee (Pty) Ltd and represents an independent and impartial opinion based on the verification completed by Empowerbee (Pty) Ltd.



Bhaveshen Padayachee CA (SA)
Technical Signatory



BVA199